

CIRCULAR 11/2023

From: Acting Permanent Secretary for Civil Service **Phone:** 892 4321
To: All Permanent Secretaries and Departments **Date:** 21 March 2023
Subject: **Revocation of the “No Jab, No Job” Policy** **File Ref:** MCS 14/4

- 1.0 The amendments to the Health and Safety at Work (General Workplace Conditions) Regulations 2003, which mandated COVID-19 vaccinations as a requirement for employment leading to the "No Jab, No Job" Policy, have been revoked. This is effective from March 17, 2023, as per the legal notice 27 included as Annex I for your reference.
- 2.0 Permanent Secretaries are to note that there will be no immediate reinstatement for those whose contracts were terminated due to non-compliance with the policy at the time. Former civil servants, as well as members of the general public, are eligible to apply for vacant, advertised positions in the civil service without restrictions.
- 3.0 Respective Ministries are advised to amend role descriptions and recruitment processes that were revised to accommodate this policy change to ensure transparent and fair recruitment processes.
- 4.0 The content of the Circular must be brought to the attention of all responsible officers in your Ministries/Department.
- 5.0 Further enquiries may be directed to the Policy Development, Implementation and Monitoring via email on mcpolicy.fiji@gmail.com

Thank you.



Parmesh Chand

Acting Permanent Secretary for Civil Service

[LEGAL NOTICE NO. 27]

HEALTH AND SAFETY AT WORK ACT 1996

Declaration to Rescind the Application of the Health and Safety at Work Act 1996

IN exercise of the powers conferred on me by section 3(2) of the Health and Safety at Work Act 1996 and after consultation with the Minister responsible for mining and quarries, I hereby rescind the declaration to extend Part 14A of the Health and Safety at Work (General Workplace Conditions) Regulations 2003 to cover workplaces or operations connected with the Mining Act 1965, Quarries Act 1939, Explosives Act 1937 and Petroleum (Exploration and Exploitation) Act 1978, with effect from 17 March 2023.

Made this 17th day of March 2023.

F. W. R. VOSAROGO
Acting Minister for Employment, Productivity
and Industrial Relations